



## **SPECTRUM STRATEGIES LLC – CONTRACTOR ONBOARDING PACKET**

Welcome to Spectrum Strategies LLC. We are excited to begin the onboarding process with you as an independent contractor. This packet outlines requirements, expectations, pay structure, and compliance standards.

### **PAY STRUCTURE**

- Contractor Pay: **80% of gross load revenue**
- Payout Frequency: **Every Friday**
- Same-Day Payout: Available with a **5% fee**

### **Accessorials:**

- Lumper fees – reimbursed w/ receipt
- No tarp fees required

### **Payment Method:**

- Direct deposit

### **EQUIPMENT & SAFETY REQUIREMENTS**

- Minimum of **10 working straps**
- Chains & binders (if required)
- Corner protectors
- Safety triangles & reflective vest
- Fire extinguisher
- DOT-compliant truck & trailer

### **REQUIRED DOCUMENTS**

- Driver's License
- DOT Medical Card
- SSN or EIN
- Insurance Certificate
- Truck & Trailer Registration
- Voided check for direct deposit
- W-9

- Contractor Agreement (signed)

Submit all documents to: **[Insert Email]**

**DISPATCH EXPECTATIONS**

- Respond to dispatch within 10 minutes
- Provide updates at pickup & delivery
- Send POD/BOL within 15 minutes of delivery
- Maintain professional communication

Thank you for choosing to partner with Spectrum Strategies LLC. We look forward to a successful working relationship.